Robotics Process Automation for HR Management

IT PlusPoint

turning knowledge into value

What is Robotic Process Automation ?

Robotic Process Automation (RPA) is the application of software with Artificial Intelligence (AI) and machine language learning abilities to handle large amount of data, recur tasks that previously required humans to perform. These activities include queries, calculations and maintenance of records.

With robotics, 70 to 80% of manual workloads can be automated , which makes the enormous amount of brainpower of your staff available to bring your company the best possible benefit.

Benefits of adopting RPA

Efficiency: Regularizes processes, minimizes variations and works 24x7.

Cost Reduction: Onshore costs reduced by 40%-65% and offshore costs by 18%-25%.

Accuracy: RPA eliminates manual intervention, thereby minimizing errors.

Speed: Automation tools are at least twice as faster as human workforce.

Traditional HR Solution challenges where RPA can help

Onboarding - comprehensive multi-step processes that lean on multiple systems.

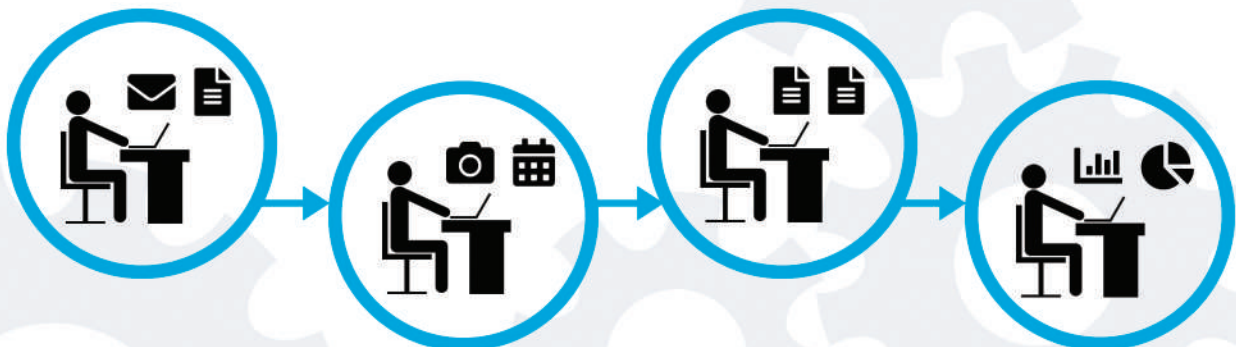**Payroll** - Employment in-depth repeatable rule based processes.

Inequality in HR and Payroll data - Ragularly facing data processing errors and data conformity issues.
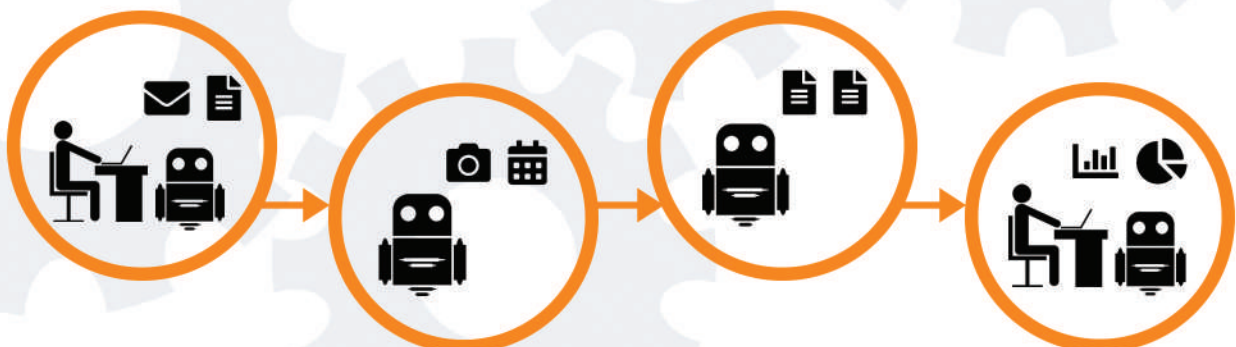
RPA Robot is

Software which does not affect exiting HR Management Solution

A Program that can endrose tasks doing by human

Very convenient in helping data driven processes

How RPA can support in processes

Tranditional Process : Humans work on interpretation and decision making, but also on tasks related to collecting, copying, checking of data files etc.

With the help of RPA : Humans and robots work together. Robots take care of repetitive data related tasks. Humans are involved in more complex tasks such as interpretation and decision making.

How does ITPlusPoint help you

RPA is one of the tools in our automation toolkit. Business activities mostly start with extracting data and finish with releasing data, and ITPP makes RPA easily apply to business processes that tap into legacy applications.

What will the impact of robotics be on your traditional HR Management Solutions ? ITPP People Advisory Services can support you with addressing these challenges, but also with the successful implementation of RPA in your organization.

Our professionals have a unique mix of IT expertise, in-depth knowledge of HR Management, and extensive knowledge on how to involve and enable your employees along the RPA journey.

How RPA help transforming your organization

A Robot works round the clock

90%
HR repetitive process can be done faster

35-65%
Savings on "off-shore" & "on-shore" resources

The right results, decision/calculation

About ITPlusPoint

ITPlusPoint is a global technology services and solutions company specializing in the latest technology software solutions like RPA, IoT, Bots, Resource Augmentation, Application Development & Testing. Our solutions propel our partnership with large enterprise customers in their digital transformation journeys. We focus on next generation technologies for differentiated solutions delivering optimized operations for clients.

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